The Marquette County Highway Department (the "Department") and the volunteer group (the "Group") named on this application recognize the need and the desirability of litter-free highways.

ADOPT-A-HIGHWAY PROGRAM TERMS ANS CONDITIONS

The Group agrees to as follows:

- 1. The Group and its members are to be considered as volunteer and not as officers, employees, or agents of the Marquette County Highway Department. Any injuries, claims, liabilities, suits or costs arising from the Group or its Group members' activities relating to this permit shall be the sole responsibility of the Group or its individual members.
- 2. The Group agrees to indemnify and hold harmless the Marquette County Highway Department from any injury, cost, suit, liability or award arising from the issuance of exercise of this permit, or because of any adverse effect upon any person or property attributed to the works of the Group.
- 3. Participants in the Group agree to obey and abide by all laws and regulations relating to safety, and such terms and conditions as may be required by the Marquette County Highway Department for special conditions that may exist on a particular adopted section.
- 4. The Group shall pick up litter a minimum of two (2) times a year between April 1st and November 1st. The Group shall not work beyond its section limits.
- 5. The Group shall have one (1) adult supervisor for every five (5) or six (6) workers
- 6. All participants shall be at least eleven (11) years of age or in the six (6th) grade. No other under aged persons shall be at the work site.
- 7. The Group shall work only during daylight hours and in good weather conditions.
- 8. Both (provided) traffic safety signs shall be displayed properly during litter pickup. Groups shall work on one (1) side of the road at a time.
- 9. All participants shall wear the (provided) safety vests.
- 10. When a Group encounters closed containers or items suspected to be hazardous, these items shall not be touched. Items of serious concern should be noted on the group's cleanup report.
- 11. The Group shall place filled trash bags at the designated pickup site, then promptly notify the highway department for removal.
- 12. The Group shall order required supplies and materials from the Department.
- 13. Unused materials and supplies furnished by the Department may be retained by the Group during the agreement period, but at the end of the period must be returned as instructed by the Department.

- 14. The Group shall submit a tentative schedule of pickup dates to the Highway Department program coordinator. The Group shall not collect litter during the following holiday periods, Memorial Day extended weekend, July 3rd to July 5th, and Labor Day extended weekend.
- 15. The Group shall make arrangements for off-road parking or shuttle bus type of travel to the worksite. All vehicles at the pickup site shall be parked at the nearest cross street, if possible, or at least 3 feet from the pavement when parking on the highway.
- 16. The Group may keep any recyclable materials which they have collected.
- 17. Partisan political groups (groups of people with common political opinions and purposes organized for gaining political influence, governmental control and for directing government policies), shall not be permitted to participate.

The Department agrees to as follows:

- 1. Provide two (2) installed signs representing the group's two (2) mile section, safety vests, trash bags, traffic safety signs.
- 2. Remove the filled trash bags as soon as possible after the Groups collection.

Group Leader

3.	The Department reserves the right to refuse or revise acronyms of Group names when preparing sign		
	County Department Head	Date	

Date